



WOMEN IN MEDIATION

Advanced Peace Building Training: In partnership with TIDES, Belfast

Holiday Inn, Belfast

16-19 SEPTEMBER 2014 BELFAST, NORTHERN IRELAND

TRAINERS



Elahe Amani learned about conflict resolution and mediation in 1990, through CSUF Certificate Program of "Managing Multicultural Work Environments". She completed formal mediation training through Pepperdine School of Law Straus Institute for Dispute Resolution in 1991 and promptly joined the Southern California Mediation Association (SCMA) and published a book review on "Mediation Across Cultures" in SCMA newsletter.

In 1992-93 after the Los Angeles riots, Elahe conducted sessions of community mediation between Korean and African Americans in Town Hall settings through a program organized by Los Angeles City Attorney Office. In 2006 Elahe did a presentation at SCMA Salon on "Gender and Mediation" and presented on the

panel in the affinity discussion at SCMA's annual conference at Pepperdine University on "Culture and Mediation".

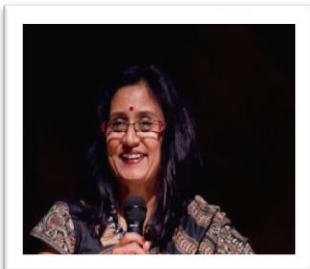
Elahe has provided several trainings on "Sexual Harassment" particularly building on a cross-cultural perspective. In 2007, she gave a talk addressing "Sexual Harassment in Iranian Community" organized by Iranian- American Bar Association in Berkeley @ UC Berkeley. In May 2003, she went to Afghanistan as part of the grassroots delegation of the Women's Intercultural Network. She has conducted numerous trainings and workshops during her last 13 years at CSUF and community at large on Conflict Resolution Across Cultures in the Workplace and Cross-Cultural Communications in the Workplace through Student Leadership Institute and the University Business Institute. In 2012, she taught at the CSUF Gianneschi Summer School for Nonprofits on conflict resolution. In Jan 2013, she presented on conflict management to the Iranian American Society of Engineer and Architects in Orange County.



Lynn Cole is a Harvard trained, Florida Circuit Civil and internationally certified mediator. She has developed court-related mediation systems since 1990 by first assisting the Florida Supreme Court in the design of Florida's regulatory structure and procedural regulations for the first court-related mediation program in the United States. Since 2005, she has worked as an International Mediation Specialist assisting in the design of court-related mediation programs in Bulgaria, Jordan and Kosovo, including country specific systems for judicial delivery procedures, grievance and ethics elements. Ms. Cole has authored many articles and frequently speaks on the explosive international growth of mediation.

With over 27 years as an *av*-rated trial attorney in commercial litigation, her mediation training is focused in Commercial Mediation (Advanced and Basic); Ethics; and, general civil mediation (Basic and Advanced) and in the Middle East and Southeastern Europe regions. Not only has Ms. Cole served as an ADR Adjunct Professor at Stetson University College of Law, she also teaches mediation courses domestically for Cole Academy and in Universities and Law Schools. Ms. Cole trains mediators and judges in Jordan, Oman, Lebanon, Saudi Arabia, Iraq, Slovenia, Bulgaria, Serbia, Croatia Greece and Turkey.

Ms. Cole also has proudly served as the President (2011-2014) of the Board of Directors for Mediators beyond Borders International, (MBB) a non-profit organization dedicated to building a more peace-
"able" world. In May 2012, representing one of only two invited NGOs, she spoke to the United Nations assembly about MBB's model of building mediation as an effective peace-building tool in local conflicts.



Prabha Sankaranarayan is a Conflict Transformation professional with over twenty five years' experience in NGO management and program development. This encompasses the design and implementation of clinical and dispute resolution services; strategic planning activities, systems collaboration projects and community organization efforts. She is actively involved in regional, national and international civic activities focused on civil liberties, sexual violence prevention, conflict mitigation & mediation and the recovery & rehabilitation of trauma survivors.

Prabha has designed and facilitated interfaith Dialogues in Asia and Africa and has also facilitated dialogues about the use of community resources, integration of refugee populations, diversity and healthcare services. As a conflict management consultant, her work includes Dialogue, Mediation, Facilitation, Training, and Organizational Development. Her approach is multidisciplinary. Her design and interventions are based on an integration of skills and experience as a therapist, crisis responder and mediator; on extensive training in trauma and resiliency, Dialogue, Conflict Analysis & Mitigation and Restorative Justice Practices. Prabha is an Adjunct Professor at the School of Social Work, University of Pittsburgh and she also trains and delivers presentations (nationally and internationally) on the impact of family and community

violence, the intersection of trauma and peacebuilding, conflict resolution, mediation and psychosocial health.

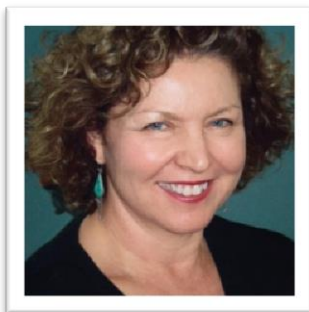
Prabha is the President and CEO of MBB, co-lead MBB's Liberian Initiative that included projects focused on the training, rehabilitation and re-integration of former child soldiers, gender focused interventions, cross-border training, Dialogue and community integration activities. She is a member of the MBB Kenya Team, designing and delivering conflict transformation services among Pastoralists and has worked in India, Liberia, Kenya, Nepal, Sri Lanka, Syria and Turkey.



Mary Montague has been involved in peace building work from 1975. She is a trained mediator and has had extensive experience working in community development and community relations throughout the many years of conflict in Northern Ireland. She has been an initiator of many programs to build capacity within communities worked with families from all sides of the community divide in Northern Ireland who had directly suffered due to the violence and developed therapeutic programs for children traumatized as a result of the conflict.

In 2001 Mary co-founded TIDES Training a Charitable non-profit Training and Consultancy company. Mary has an established background in community capacity development with particular interest in mediation and conflict management. She has lectured and trained internationally on many occasions on the themes of conflict management, peace building and reconciliation through community building in countries such as Croatia, Bosnia, Kosovo, Sudan and Pakistan. The programs incorporated the learning from Northern Ireland, the 'Rights Based Approach' and the 'Do no Harm' approach.

Mary is a founding member of Women Waging Peace global network at the John F Kennedy School of Government, Harvard University, and Boston, USA. She has been a committee member of the CFNI Communities in Transition Program, and has sat on a number of Boards and Committees including Inter-Church Reconciliation Fund Committee, The Human Rights Commission Working Party for a bill of rights and victims. As an experienced mentor, she advises groups in strategic developmental projects. She offers coaching to many individuals on a one to one basis to further develop their skills in community development, mediation and mediative interventions. She is the author of Relationships to Reconciliation.



Loretta Raider is principal of The Raider Consulting Group, a global firm focusing on organization development and peacebuilding. She works with organizations to develop and implement effective strategies focused on their goals and preferred future. In 35 years of consulting experience, Loretta has provided a wide-range of expertise to all levels within an organization, in both the public and private sectors.

Loretta's international activities include fifteen years of experience with United Nations staff around the world in Vienna, Geneva, Addis, Nairobi, Rwanda, Santiago, Bangkok and New York delivering programs on Collaborative Negotiations, Global

Diversity, Mediation, Team Building and Ethics. Throughout Europe and the United States, she trained and coached over four hundred AstraZeneca executives in state-of-the-art global leadership development programs. At the International Center for Cooperation and Conflict Resolution (ICCCR) Teachers College, Columbia University, Loretta taught over 500 students playing a significant role in preparing them for careers in peace building.

Loretta leads the Sierra Leone project team of Mediators Beyond Borders International. Having worked in twenty - five countries worldwide, Loretta brings a strong knowledge of group dynamics and organizational behavior that enables transformative change within multicultural environments.

Loretta is the current president of WIL, of Greater Philadelphia, *Women Empowering Women as Leaders Globally*.

VICKI JAN ISLER, ESQ. has extensive experience in dispute resolution, restorative justice, environmental law and international law and policy issues. Ms. Isler, a noted mediator and defense attorney is a former Chair of the Environmental Section of the New Jersey State Bar, past Vice Chair of the ABA Environmental Law Section's Alternative Dispute Resolution Committee and the former Editor of the ABA's publication "Year in Review." She has served as a Deputy Attorney General representing the N.J. Department of Environmental Protection, an adjunct professor at Seton Hall Law School, Co-author of "New Jersey Environmental Law Treatise" (Jurist Publications) and as an instructor for the Army Corp of Engineers Professional Development School. She works with a private foundation/trust and is a visiting expert in Justice Studies at Montclair State University.

Ms. Isler is a Fellow of the Oxford Roundtable on Climate Change (Harris Manchester College, Oxford University, Oxford, England) and is Co-Chair of Mediators Beyond Borders International's ("MBB") United Nations Initiative Project ("UNIP"). Ms Isler is also the Co-Chair for MBB's UN Women and continues to share her expertise in Climate Change and sustainability as a member of MBB's Climate Change Team and with various businesses, academic and professional groups throughout the United States and abroad. She is a featured lecturer and trainer in alternative dispute resolution, especially in the areas of sustainability, mediation, facilitation, restorative Justice, rule of law and gender, peace building and environmental issues. Professor Isler has been credentialed to participate in the 57th and 58th Session of the Commission on the Status of Women, the December 2009 Climate Change Summit ("COP15") in Copenhagen, Denmark and COP 16, December 2010 in Cancun, Mexico and represents MBB, a NGO with special ECOSOC Consultative Status in the development of the post 2015 Sustainable Development goals.



Millicent Otieno is the CEO of Local Capacities for Peace International and comes with more than eleven years of experience in the coordination of an extensive network of trainers, practitioners and interested humanitarian, peace and development organizations working in the East African region and beyond. The services she has provided include facilitation of workshops, trainings of implementers and field practica, training of trainers, coaching, mentoring and accompaniment of over 180 peacebuilding and 70 media as well as security

practitioners/ trainers and partner organizations on conflict sensitivity, peace and community security work, planning workshops, project assessments and evaluations, case studies, documentation, networking and exchange of experiences, as well as translation and adaptation of relevant training material on participatory development approaches, conflict sensitivity, peace journalism, conflict transformation, community dialogue and mediation processes. Millie is a Trainer of Trainers on Alternative to Violence Project (AVP) and Master Trainer on Reflecting on Peace Practice as well as the Do No Harm /Conflict Sensitive Approaches and practices and has practiced in Kenya, Uganda, Sudan, South Sudan, Eritrea, Ethiopia, Tanzania, Somalia, Somaliland, Puntland, Burundi, Liberia, Ghana and Nigeria. Millie has proficiency in the following languages: *Kiswahil, English & German*: fluent; French: fair

