

MEDIATORS BEYOND BORDERS

2015 ANNUAL REPORT



Mediators
Beyond Borders
INTERNATIONAL



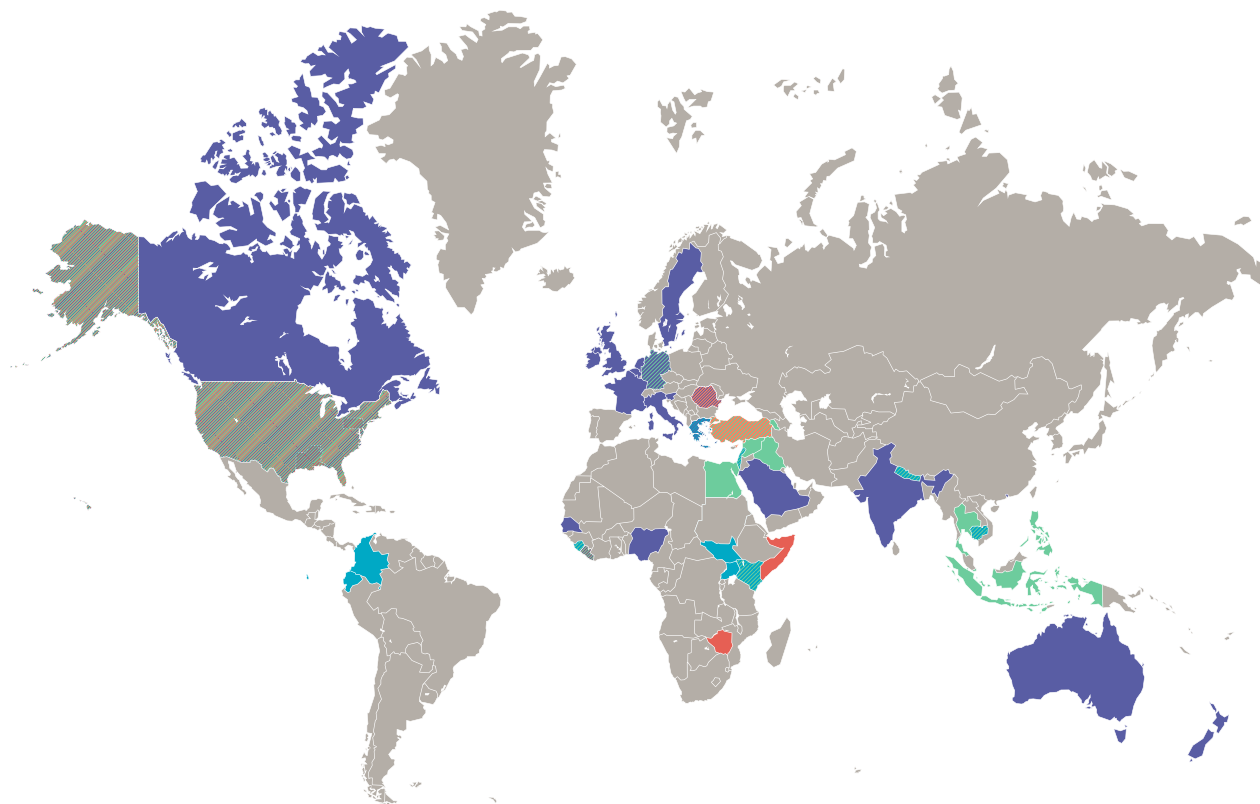
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It is our mission to build local skills for peace and promote mediation worldwide.

Our approach emphasizes inclusivity, cultural competency, and sensitivity to the impact of trauma on communities. Through our multi-disciplinary practitioners, we work where peace intersects with the economy, the environment, health, culture, and education.

World Map – Areas Touched by MBB



► **Current projects:** Cambodia, Colombia, Ecuador, Greece, Israel, Kenya, Nepal, Sierra Leone, South Sudan, Uganda

► **Past projects:** Pittsburgh (Somali Bantu), New Orleans (post Katrina), Liberia, Zimbabwe

► **Countries with members:** Australia, Belgium, Canada, France, Germany, Greece, Hong Kong, India, Ireland, Italy, Liberia, Netherlands, New Zealand, Nigeria, Romania, Saudi Arabia, Senegal, Slovenia, Sweden, United Kingdom, United States

► **Countries where we held Congress:** United States, Turkey and Romania

► **International Training Institute (ITI)–participant countries:** Arab Israel, Armenia, Cambodia, Egypt, Germany, Indonesia, Iraq, Kenya, Lebanon, Liberia, Nepal, Philippines, Sierra Leone, Singapore, Syria, Thailand, Turkey, United States

See an enlarged version on our website:
mediatorsbeyondborders.org

Developing local skills to prevent, resolve, and transform violent conflict

We design and implement multi-year programs that amplify local voices, transform conflict, and build skills for a peaceful society.



Israel Project with Community Mediation & Dialogue Centers

a multi-faceted initiative designed to strengthen neighborhood conflict resolution and peacemaking efforts

The Israel Project advances the use of mediation and dialogue to address conflict at local levels. By working with Israeli organizations active in community mediation we are able to:

- ▶ learn about innovative programs and projects
- ▶ develop, test, and apply methods for documenting and evaluating these efforts
- ▶ establish learning partnerships with US organizations to learn from each other's experiences
- ▶ disseminate project findings and protocols

Nepal Project with Nepal Mediators' Society (NEMS) & Nepal Supreme Court

an endeavor to increase the skills, success and sensitivity of court-related mediators in Nepal

In addition to working with NEMS and the Nepal Supreme Court, we conducted a training in community mediation in the Palpa District and a first community dialogue in Lumbini. Our goals are to:

- ▶ provide assistance in assessing and addressing obstacles faced by court-related mediators
- ▶ provide trainings and forums for information sharing among NEMS mediators and with key stakeholders
- ▶ increase access to justice through alternative dispute resolution mechanisms, capacity-building and community dialogue for more harmonious communities in Palpa and Lumbini



Sierra Leone Building for Peaceful Elections Project

a national movement for unity and peace established in 2012

The dialogues and training bring together youth, women, media, military, police, religious, tribal and political leaders and empower them to promote peaceful elections at a grassroots level. We were able to:

- ▶ conduct focus groups with target audiences across the country
- ▶ develop leadership strategy with marginalized populations: aspiring women political and community leaders; tribal chiefs; at-risk youth; and community members learning to facilitate conflict transformation dialogues among diverse groups
- ▶ conduct an online program for community leaders to gain conflict transformation skills to immediately work with conflict and trauma resulting from the Ebola crisis
- ▶ raise funds to implement programs to build sustainable peace in Sierra Leone through leadership development and conflict transformation

Athens Migration Dialogue Project

a system design and mentoring team that builds capacity to use and learn from dialogue to address difficult public issues

MBB's dialogue project, sponsored in conjunction with the Hellenic Mediation and Arbitration Center, resulted in the creation of Metaplasia, a community mediation center in Athens, Greece.

By co-designing and consulting with a local team on the development of project mission, goals, and outcomes, we have the means to:

- ▶ respond rapidly to requests to train local mediators and facilitators and enable them to resolve community disputes
- ▶ design and facilitate public dialogues
- ▶ function as a resource for underserved communities in resolving disputes through community dialogues, mediation and restorative justice



Colombia Project with Asociacion Sembrando Semillas De Paz (Sembrandopaz)

a project to develop sustainable conflict resolution and restorative justice capacity in the Caribbean coast area

By working with the Asociacion Sembrando Semillas De Paz (Sembrandopaz), a Colombian civil society organization dedicated to facilitating peace building, we:

- ▶ signed a Memorandum of Understanding with Citizens Commission for Reconciliation of the Caribbean Region to build a culture of peace and to promote reconciliation
- ▶ responded to the community's request to engage in trauma healing activities by recruiting an experienced Nicaraguan mediator and psychologist

Ecuador Mediation Exchange and Capacity Building Project

a project, developed in conjunction with JAMS, to enhance multi-cultural mediation practices in Ecuador and the United States, whose goals are:

- ▶ to expand conflict resolution curriculum and practices using an extensive network of conflict resolution leaders and mediation practitioners
- ▶ to promote the increased use of mediation as an effective method for the resolution of disputes in both the private and public sectors

Kenya Project with Warriors to Peace Guardians Framework & Kenya Pastoralist Network Trust

a project to support several initiatives in a systemic approach to building sustainable, positive peace in pastoralist (nomadic herder) areas in Kenya

This initiative started by working with the Kenya Pastoralist Network Trust and subsequently developed the Warriors to Peace Guardians Framework. We promote sustainable, peaceful coexistence between communities by supporting their developing capacity to peacefully resolve conflict, establish social stability, improve livelihoods and create economic prosperity. This work continues through a grant from USIP and partnerships with Rotary International and Local Capacities for Peace International.



Climate Change Project

a team promoting sustainable conflict resolution and advocating for the inclusion of mediation into legally binding instruments associated with our Earth's climate

MBB is an accredited observer organization of the UNFCCC, a role accepted in 2009. Our dedicated Climate Change Project team has attended UNFCCC sessions in Bangkok, Barcelona, Copenhagen, Bonn, Cancun, Panama, Durban, Doha, Warsaw, and Paris.

MBB proposes that the term “mediation” be included in key UNFCCC documents and used by the different UNFCCC Working Groups for the peaceful settlement of climate change conflict. We intend that mediation serve as a mechanism to manage and resolve conflicts in the implementation, interpretation, and consequences of UNFCCC policies. This would allow the disputes to be addressed in a balanced, neutral, integrated, and comprehensive manner.

Specifically, MBB proposes that the following text be included in a legally binding instrument under the United Nations Framework Convention on Climate Change:

“Recognizing that conflicts and disputes are an inevitable and adverse effect of climate change, the Parties are encouraged to use mediation, conciliation, arbitration, and actions before the International Court of Justice to settle their climate change conflicts and disputes.

MBB further proposes (under Article 6 of the Convention, Education, Training and Public Awareness) that the parties should promote and facilitate—at the national, sub-regional, regional and local levels—the development and implementation of educational and public awareness programs about mediation, conflict management, and informal problem solving to address disagreements about climate change and its effects.





MBB Consulting

advocating for mediation worldwide, striving to advancing best practices, and addressing key issues in our field

Yielding effective progress through expert conflict navigation:

- ▶ our International Training Institute develops Women Peacebuilders in diverse cultural contexts
- ▶ we are an Official Observer Organization for the United Nations Framework Convention on Climate Change (UNFCCC)
- ▶ we developed a unique Trauma-Informed Peacebuilding curriculum
- ▶ our Annual Congress brings together mediators from around the globe for training and shared learning

MBB Consulting provides collaborative dispute resolution and decision making services on an international scale. **MBB Consulting operates at the intersection of business interests, community needs, governmental accountability, and socially responsible development.** Each of these entities—businesses, governments, communities—has their own unique needs. When these needs collide, conflict occurs. MBB Consulting will help these stakeholders resolve conflict, productively negotiate, work better together, save money and have constructive relationships.

Development Efforts

addressing conflict and positively engaging communities with infrastructure, business, climate change, health care, education or governance

MBB facilitates conflict transformation and provides training and coaching at all phases of engagement. Our experts identify common issues that hinder program success. They can help reach agreements, mediate conflicts, solve problems, build trust and heal relationships. They know cultures intimately, who is key and how to access them, and how best to influence productive outcomes.

Events

- 2015 Congress in Bucharest: Courageous Conversations and Dangerous Dialogues
- 2015 Congress Speakers: Imam Muhammad Ashafa (Nigeria), Shadia Marhaban (Indonesia), Mary Montague (Northern Ireland) Archbishop Emeritus Desmond Tutu (South Africa)
- International Training Institute for MENA cohort in Belfast in partnership with TIDES
- International Training Institute for South East Asia cohort in Bucharest, Romania

MBB's Partners

Organizational Partners

Alliance for Peacebuilding
American Institute for Mediation
Institute for Multi-Track Diplomacy (IMTD)
International Mediation Institute
Iraq Foundation
IRI – Women's Democracy Network
Joan B. Kroc Institute for Peace & Justice
Karuna Center for Peacebuilding
Meta-Culture
National Democratic Institute
Partners for Democratic Change
Peace and Collaborative Development Network
Public Conversations Project
Rotary International: Clubs & Districts across the globe
Sovereignty First
Southern Methodist University Dispute Resolution Program
S.T.A.R.S., Romania
TIDES
UNDP – Turkey
United Nations Development Fund
United States Institute for Peace

Current Project Partners

Bar-Ilan University, Interdisciplinary Program in Conflict Management and Negotiation
Center for Peace & Conflict Studies
Centrul de Mediere Bacau
Centrul de Mediere Constanta
Centrul de Mediere Neamt
Centrul de Mediere Salaj
Citizens Commission of Reconciliation for the Caribbean Region
Dominican University
ERFA
Foundation for Democracy and Accountable Governance
FMMM
Hellenic Mediation & Arbitration Centre
Kenya Pastoralist Network
Local Capacities for Peace International
Loyola Law School Dispute Resolution Center
Mediate.com
Mediation International
Mediereatehnicasiarta
Mosaica Center for Consensual Conflict Resolution
NAFCM
National Foundation for Democracy and Human Rights
Nepal Mediators' Society
Nonviolent Peaceforce
Northern Polytechnic Student Union Government
Plowshares Institute
Project 1991
Rakmo Institute
Sembrandopaz
Slynn Foundation
Solidarity with South Sudan
Southern California Mediation Association
Supreme Court Mediation Center
Union of Mediation Centers of Romania
United Youth Social Development Association
University of Sierra Leone, Fourah Bay Campus
Women Against Violence and Exploitation in Society
World Mediation Organization
World Mediation Summit
Youth for Development

Past Project Partners

African Women Union
AGHRA
Alternatives to Violence Project
Andean Parliamentary Union
Andean University
Arsenal Middle School
Asante NGO
Azuay Chamber of Commerce
Azuay Province Court Mediation Center
Catholic University of Cuenca
Centre for Victims of Violence and Crime
Chatham University
Common Ground Health Clinic
Concilia
Cuttington University
Ecuador Ministry of Justice and Human Rights, ProJusticia Division
Ecuador's Office of the Attorney General, International Affairs
Ecuador's Office of the Attorney General, National Center of Mediation
Ecuadorian/American Chamber of Commerce
Esquel Foundation
Foundation for Human Rights and Democracy
Genesta
Gishurim
Ihumure
International Organization for Migration
Jerusalem Inter-Cultural Center
Judicial Mediation Center of Quito
Keep it Real (KIR)
Kurds and Turkish Immigrants and Political Refugees Union
Lawrenceville United

Liberia Media Initiative for Peace, Democracy and Development
Liberia Women Media Action Committee
Lutheran Church of Liberia
Madagascar Committee
MGR Foundation
Ministry of Health and Social Welfare, Office of Psychosocial and Peacebuilding
National Ex-Combatants Peacebuilding Initiative
Neighborhood Housing Services
Neve Shalom Wahat Al Salam
Peace Building Resource Center
Pluralistic Spirituality Center
Pump Aid
Quito Chamber of Commerce
RECEIVE
Rehovot Mediation Center
RTI
Rwandans for Peace and Progress
San Francisco de Quito University Law School
Society Mission Africa Technical Vocational Training Center
St. Thomas University Law School
Syrian Immigrant Community
University of Ghana, Legon
University of Liberia, Kofi Annan Institute for Conflict Transformation
University of Massachusetts Boston Center for Peace, Democracy and Development
Veterinarians Without Borders
Ward Brook Center
Women in Peace Network (WIPNET)
Youth Crime Watch of Liberia

MBB's Leadership

Administration

Prabha Sankaranarayan
President/CEO
Gillian Saxby
Program Director
Anna Milovanovic
Communications & Operations Manager

Regional Consultants

Shadia Marhaban, *South East Asia*
Millicent Otieno, *East Africa*
Su Flickinger, *M & E Consultant*
Ginny Morrison,
Program Implementation Consultant
Mary Jo Harwood, *Trauma Consultant*

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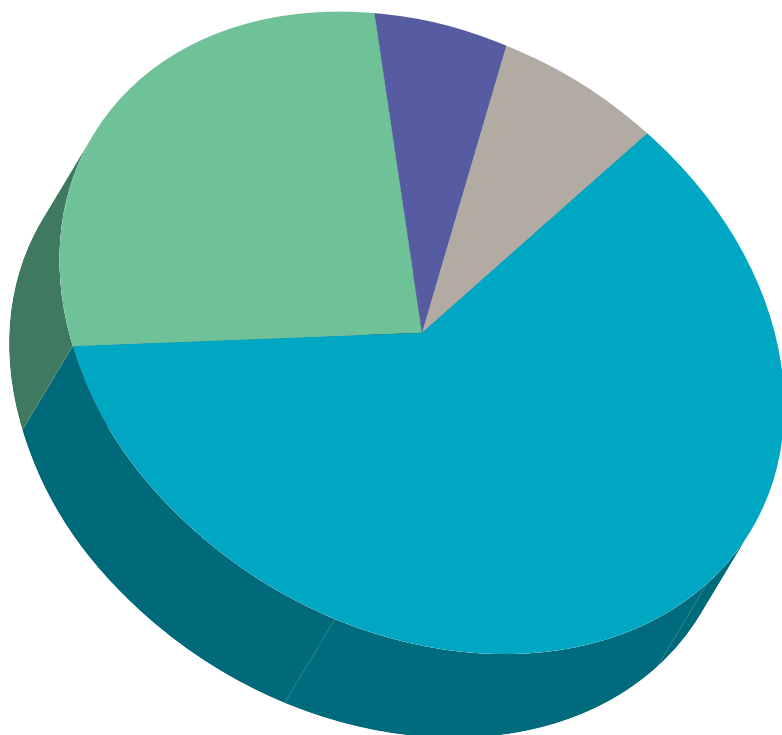
Statements of Financial Position – December 31, 2014 and 2013

	2014	2013
ASSETS	CURRENT ASSETS	
	Cash and cash equivalents	\$ 203,031
	Accounts receivable	–
	Prepaid subscription	8,518
	TOTAL CURRENT ASSETS	211,549
	Trademark	1,300
	Less: Accumulated depreciation	(651)
	Net furniture, fixtures and equipment	649
	TOTAL ASSETS	\$ 212,198
LIABILITIES & NET ASSETS	CURRENT LIABILITIES	
	Accounts payable and accrued expenses	\$ –
	Deferred revenue	44,869
	TOTAL CURRENT LIABILITIES	44,869
	NET ASSETS	
	Unrestricted	186,119
	Temporarily restricted	(18,790)
	TOTAL NET ASSETS	167,329
	TOTAL LIABILITIES & NET ASSETS	\$ 212,198

Revenues and Expenses for the year ended December 31, 2014

TOTAL REVENUE & OTHER SUPPORT

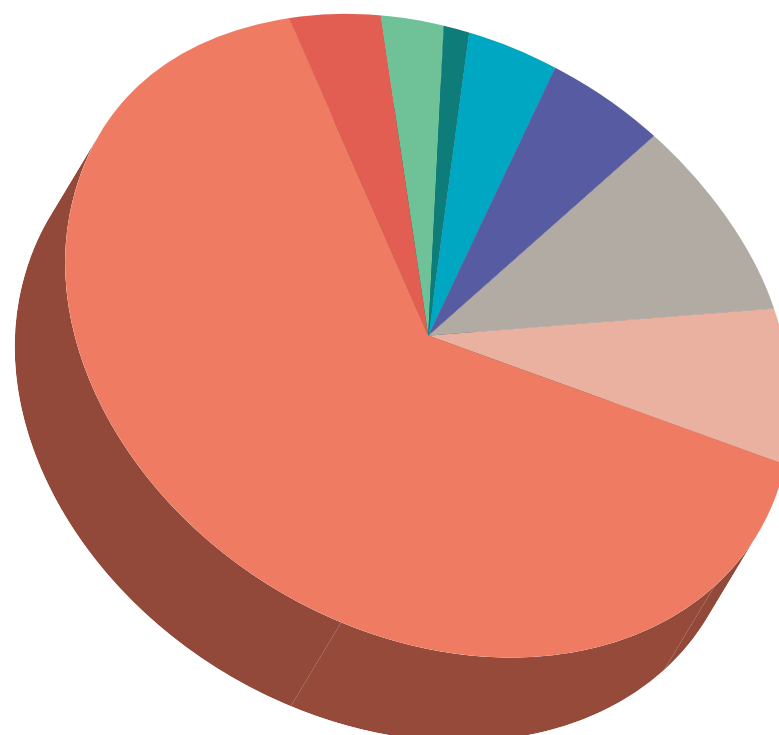
\$632,736



<div></div>	In-kind contributions
	\$378,750
<div></div>	Contributions and grants
	\$171,086
<div></div>	Other revenue
	\$43,655
<div></div>	Membership dues
	\$39,245

TOTAL DIRECT EXPENSES

\$577,526



<div></div>	In-kind expenses
	\$378,750
<div></div>	Management fee
	\$40,800
<div></div>	Personnel
	\$59,496
<div></div>	Training
	\$27,238
<div></div>	Contract Services
	\$23,917
<div></div>	Travel
	\$23,551
<div></div>	Other expenses
	\$16,808
<div></div>	Website
	\$6,966

Donors

Peace Angel

Alan Gross
Charlie Pillsbury
Fiona White
JAMS Foundation
Samuel Rubin Foundation Inc.

Peace Champion

Aditya Sankaranarayan

Benefactor

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Resolution, Pepperdine
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Suzanne Sherkin
Tanu Mehta
Tanya Chothani
Thomas Swaner
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Wendi Wasik
Yvette Benedek
Ziga Kovac
Zinzi Brugman

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Alpha Barrie
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Karen Vermillion
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Mariam Vanounts
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Nebiyu Daniel
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Olivier Lodder
Patricia Lane
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Shelby Magid
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Timothy Stranges
Tyra Brown
Tzofnat Peleg-Baker
Valeria Long
Valerie Hazlett Parker
Valerina Walters
Virginia Vilches Such
Wendell Ricketts
Wendy Wood
Yetm Demisse

Thank you so much for reading this Annual Report. We hope you have seen how much MBB's members, volunteers, and staff accomplished in 2015—and perhaps even more importantly how much our services are needed in a world so conflict-filled. It is with an intense awareness of the importance of building MBB's capacity to address these needs that we, the Chairs of the Membership Engagement and Fund Development Committees, are committed to doubling our membership, both in numbers and countries, and increasing our unrestricted public funding by 50%. With your help we can do this. We are determined to make it happen.

WE HOPE YOU WILL HELP: Renew your membership at the highest level you can afford, find at least five colleagues who are not members and encourage them to join MBB, and let us know if you know of funding sources that might support our work to build leadership and conflict resolution skills in communities and regions around the world.

You can make a difference, working with us, to create a more peace-able world!

Thank you,

Rose-Anne Moore & Elodie Van Sytzama
Co-chairs, Membership Engagement Committee

Courtney Bourns
Chair, Fund Development Committee

Final Word from the President and Board Chair

As we start our second year working together as President and Board Chair, we both marvel, looking back to the foundation Ken Cloke, Lynn Cole and Charlie Pillsbury laid over the first few years, at the opportunities that are now unfolding before us as we reach out globally in support of people trying to build a more peace able world.

At the center of our mission are the peace leaders in local communities. We are honored to be witness to their spirit and passion.

From our seminal work in building local capacity to our emerging cross-sectoral work in trauma informed peace building, from our initiatives to advance the role of women in mediation world wide to advocating for mediation in climate change conflicts, from our focus on intra-national conflicts in South East Asia to assistance in emerging democracies like South Sudan, we are engaging extremely talented people to respond to requests worldwide for our help. This is an enormously uplifting proof of concept for our 600 members and project participants working in 20 countries on a diverse range of projects. And when the going gets rough, as it did with the Ebola outbreak in Sierra Leone, these challenges don't stop us, they make us more resourceful to continue our work creatively using technology, so that local partners do not feel abandoned in the face of devastating health concerns over and above the conflicts we help transform. 2016 is an important building year and we need your help. Please get more involved, recruit new members and volunteer, train, contribute, tell friends and family and help us help others around the globe to build a sustainable, peace-able world.

With thanks and deep appreciation for all you do to support Mediators Beyond Borders International,
Prabha Sankaranarayan & Steve Seeche

Acknowledgments

We would like to honor our unsung heroes, the leaders of the projects who contribute thousands of hours simply because they care: Duncan Autrey, Badri Bhandari, Karmit Bulman, Shinina Butler, Catalina Chaux, Gail Ervin, Tom Fiutak, Alise Halbert, Mary Jo Harwood, Mark Kirwin, Ross Madden, Macarena Mata, Curt Micka, Michelle Mikesell, Ginny Morrison, Loretta Raider, Debey Sayndee, Gregg Walker & Rachel Wohl.