Building capacity: At the invitation of local individuals and organizations, our volunteer members build mediation and organizational skills to prevent, resolve and heal from conflict. Seasoned Mediators Beyond Borders international (MBBI) specialists design services unique to the conditions in each country. In some countries, officials, judges and NGOs are trained; while in others: indigenous pastoralists and elders, former child soldiers, students, and women are taught new skills to strengthen their roles in resolving conflicts.

Promoting mediation through advocacy: As an official observer organization for the United Nations Framework Convention on Climate Change (UNFCCC), MBBI advocates for “mediation” to be included in the UNFCCC’s legally binding agreements as a method to address climate change conflicts and disputes. MBBI also encourages the development and implementation of educational and public awareness programs for mediation, conflict management and informal problem solving to address climate change and its effects. At the Commission on the Status of Women, MBBI advocates to enhance the participation of women in conflict resolution and prevention roles to ensure that the UN’s 2030 goals are met.

This year marks MBBI’s milestone decade of global service. We remain deeply committed to our mission of building local skills for peace, promoting mediation worldwide, and pursuing our vision of building a more peace “able” world. MBBI has grown from a mutually-supportive volunteer alliance of global practitioners into a recognized international organization of professional peacebuilders, highly-respected for innovation, and effectiveness.

More than two-hundred volunteers in North and South America, Europe, Asia, the Pacific and Africa form MBBI’s multidisciplinary teams which jointly design and implement projects with local partners to improve local abilities to prevent, transform and heal severe conflict, reconcile communities, and establish enduring conflict management.

Based on findings over the last 3 years we, re-organized around 4 signature programs: Trauma-Informed Peacebuilding & Development Assistance (TIPDA) MBB Consulting, International Training Institute: Women in Mediation and Country Projects.

We are inspired by the peacebuilders who work in communities across the world, often risking their lives for what others take for granted. We are honored to serve by their side.

In Peace,
Prabha Sanakaranarayan
Trauma-Informed Peacebuilding & Development Assistance

During extensive work in high- and post-conflict regions globally, MBBI teams discovered the inability of interventionists in multiple sectors to recognize and address the impacts of trauma during individual or community reconciliation and recovery processes.

Complications stemming from participants’ unaddressed trauma have repeatedly impeded the success or sustainability of a broad range of conflict resolution, democracy and governance, aid, and economic development efforts.

MBBI’s clinical and mediation specialists collaborated to develop a unique curriculum: Trauma-Informed Peacebuilding & Development Assistance (TIPDA), to address this issue. TIPDA training includes an operations manual to provide guidance for agencies and practitioners in the fields of peacebuilding, human rights, conservation, economic development, and humanitarian aid— to integrate trauma-responsive theory and practices to meet local needs and improve project success and sustainability.

TIPDA curriculum and training introduces trauma-informed practice from the identification of factors constituting trauma, current research, proven mitigation strategies, valid community-level examples of success, and specific indicators and outcomes critical to creating achievable program plans, partner engagement, and successful implementation. Post-training consultation is additionally made available to support training participants and agencies as they integrate trauma-informed practices into their programs.

“I continue to be a goodwill ambassador for some of the processes and techniques you’ve shown us. I’ve shown colleagues techniques for calming, and validating emotions. I’m re-reading the training books to make sure I retain the details. It’s so very useful—critical really.” - 2016 TIPDA Participant

Consultations

- Developing trauma sensitive research questions—while investigating the contributing factors to cattle raiding by pastoralists in Kenya;
- Facilitating trauma-informed dialogues within communities ravaged by the Ebola crisis in Sierra Leone;
- Incorporating trauma-sensitive approaches to defusing conflict and building teams of women peacebuilders in Protection of Civilian areas and surrounding communities with Nonviolent Peaceforce staff in South Sudan;
- Applying trauma-informed practices to development program design and implementation for USAID and partner organizations in South Sudan;
- Equipping MSI and USAID staff and partners with proactive approaches to supporting and managing staff in high-risk environments.

By removing trauma as a barrier, communities establish cohesion, staff cultivate resilience, and projects have successful outcomes. Complementary skills such as conflict resolution and mediation can then be taught as a means of sustaining peace and supporting on-going development.
MBBI bridges the gap between advocacy and action by delivering training for women to become effective leaders and participants in peacebuilding.

In 2013, the International Training Institute (ITI) was launched to support the implementation of UN Security Council Resolution 1325 on Women, Peace, and Security and UN General Assembly Resolution 65/283, to strengthen the role of women in conflict transformation, peaceful dispute settlement, and conflict prevention. The ITI equips women with skills and the strength of a like-minded network to exert their influence on bringing violent conflicts to an end, negotiating transition terms, and rebuilding their communities and nations.

MBBI’s Indonesia ITI was supported by Rotary International, AAA-IDCR Foundation, & Women International Leaders of Greater Philadelphia. The 5-day advanced training curriculum included: leadership development; mediation skills & processes; integrating mediation methods into: Track II Diplomacy, cease fire/peace processes, and local community conflicts; as well as planning peace projects.

45 women from: Turkey, Armenia, Lebanon, Israel, Palestine, Iraq, Syria, Egypt, Libya, Kenya, Liberia, Nepal, Cambodia, Indonesia, the Philippines, and Thailand, are applying the mediation skills they have learned at the ITI in local contexts and providing peer support to one another. ITI participants create a personal vision for how they will act to transform their societies, as seen in the case studies:

Integrating Asylum Seekers in Egyptian Schools

Since the ITI, Reham, has become a Senior Civic Education Consultant for the Egyptian government. She has established a policy for including Syrian students within the Egyptian educational system. She manages workshops and activities—encouraging the Egyptian students to welcome those who are in need. She says, “I will use the experience I gained from ITI trainings to achieve my goals.”

Civil Society Best Practices in Aceh, Indonesia

Raihal is now the executive director of Katahati Institute—an Indonesian NGO focused on democracy and good governance. She works on civil society best practices and peacebuilding in Aceh—providing the newly established Truth and Reconciliation Commission with data and documentation about victims and civil society best practices.

Connecting Women in Mediation Projects

Cultural Studies lecturer at Walailak University, Amporn Marddent, from Southern Thailand, visited Raihal and Shadia Marhaban in Aceh Indonesia as part of an exposure visit and research study on Women and Peacebuilding in the Asia Pacific region. She connected with Raihal to explore peacebuilding principals that have been effectively developed with civil society. Amporn is planning similar research visits with two SE Asia ITI trainees, Ruby and Andy, in Indonesia.

Dialogue on Land Conflict in the Philippines

Charmaine, of Balay Mindanaw, the Philippines, helped train community leaders in North Cotabato on: paralegalism (putting the law in the hands of farmers & communities), dialogues, and employing nonviolence in conflict resolution. Upon returning from her ITI experience, an encounter between two local communities led to violence. She documented this and assisted the local leaders to explore options toward a negotiated settlement—after exhaustive listening processes and dialogues between parties.

Gender Mainstreaming in Cambodia

Following the 2016 ITI, Heng was hired as a gender consultant for Voluntary Service Overseas. She trains rice farmers from ten agricultural cooperatives in Battambang, Cambodia, on gender mainstreaming in rice value chains. She has offered an in-house gender training to Market Access for the Poor Cambodia’s staff, and is currently conducting a gender awareness training for 20 gender focal points. Battambang is Cambodia’s leading rice-producing province, and Heng’s training will cascade to 600 new co-op members in the area.

Youth Peacebuilding in Armenia

Through the ITI trainings in Istanbul and Belfast, “I obtained skills how to develop strategy related to both organization and intercommunal, intercultural relations,” says Gayane. Following the ITI, she founded Identity and Worldview, a Youth-focused NGO in Gyumri, Armenia, which educates about resilience and analytical thinking. Her current project promotes dialogue between the communities of hosting countries and immigrants.
MBB Consulting

MBB Consulting launched in January 2016 as a fee-for-service division to earn revenue for the pro and low bono services of MBBI. Through its collaborative services, MBBC has helped clients build relationships and solutions with their stakeholders. By using the techniques in collaborative conflict management and stakeholder engagement, MBBC takes care of the people-side of challenges and develop the systems to ensure the solutions are sustainable.

MBB Consulting’s mission is to build relationships and solutions that advance community needs, business interests, government accountability, and socially responsible development. MBB Consulting’s objectives are to (1) serve clients well and (2) provide financial and mission support to Mediators Beyond Borders International.

In its first year, MBB Consulting has grown in all areas of operations and performance. MBB Consulting: created operations policies, grew the roster of experts, developed dynamic relations with consultants in business development and service delivery, established strategic partnerships, created and implemented a marketing and sales strategy, and won and serviced clients and contracts.

Within a year, the roster of experts has grown to 39 consultants, who speak 28 languages and come from 21 different countries. MBB Consulting has succeeded in initiating several high-potential partnerships from diverse industries including: conflict resolution, engineering, environmental sustainability, international development, law enforcement, and mining. In 2016, MBBC oversaw the successful launch of MBBI’s Trauma Informed Program, holding a training in South Sudan and the United States, addressing the immediate impact of South Sudan’s conflict. The consultancy also provided ADR trainings to two Community Policing Institutes in the US Midwest.

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Between Companies & Communities

When development, construction, or operations impact communities MBBC can provide proactive and responsive services to help the company and community strengthen their relationship and build solutions for co-existence.

Inside Companies

No matter what you make, sell, or deliver, the heart of your operations are people and teams. MBBC’s organizational services address conflict among staff, management, and other stakeholders to let you focus on the task at hand.

Among Government & Society

Elections, economic development, community development, social dynamics, and more have multiple groups with multiple interests coming together and, at times, clashing. MBBC’s conflict management services can intervene, develop capacity, or build consensus to support healthy, inclusive societies.

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- Dispute Resolution System Design
- Mediation & Facilitation
- Organizational Ombuds Services
- Organization & Situation Assessments
- Training & Capacity Building
MBBI Regional Groups and Working Groups

MBBI Working Groups

MBBI’s United Nations, Rotary International (RI), and Youth & Alternative Dispute Resolution Working Groups endeavor to strengthen the peace work of two important international organizations and awareness about an issue of great importance to the next generation.

The MBBI UN Working Group is completing its fifth year contributing to summits, committees and events addressing Peace and Security, Sustainable Development Goals, the Status of Women, and Climate Change. As part of the UNWG, a 20-strong MBBI delegation attended the Commission on the Status of Women 61 in New York. The group advocated at the UN on topics outlined in MBBI’s statement to ECOSOC, including:

• Ensuring equal gender representation at high level negotiations and consultations on public economic policy and legislative change, especially relating to economic empowerment issues affecting women, such as health care, reproductive rights, child care, income equality, indigenous affairs, and educational opportunities for girls

• Ensuring that women are included in United Nations mediation teams at all stages of the mediation process, including senior mediation and negotiation positions.

• Promoting professional training and development for women (with an emphasis on the inclusion of Indigenous women) by supporting local, national and international funding mechanisms aimed at strengthening skills level training for conflict resolution, mediation and negotiation.

2016 also saw expanding collaboration between MBBI and RI—which received its impetus from the guidance of Luis Giay (past RI Foundation President) in 2013. Since then, the Rotary Working Group (RWG) has grown to include a series of shared activities, support of, and participation in, each other’s conferences, the creation of a Peace Synergist position within MBBI and the development of global grants and Vocational Training Teams associated with MBBI Projects and the ITI in Jakarta.

MBBI participated in RI’s Convention in Seoul, South Korea, in May 2016, on The Potential for Broadening Global Partnerships. A panel discussion featured MBBI-LA’s Steve Goldsmith—MBBI’s RWG Operations Facilitator. The objective of MBBI’s breakout session was to broaden global awareness of MBBI’s goals, objectives and capabilities.

Regional Groups

In Los Angeles, New York, Canada, and France, MBBI members are meeting regularly to discuss local mediation efforts and potential projects. In early 2016, MBBI-LA members facilitated a Days of Dialogue event at the local Islamic Institute in Palmdale, CA—to address local angst surrounding the burial of the two attackers from the San Bernadino shooting at a local Islamic cemetery in the area.

Later in the year, MBBI-NY formed a partnership with Rev. Blamo of the Union of Liberian Associations in the Americas to better understand the interests and aspirations of the Liberian diaspora community—and to see how mediation training could best address their specific goals. These discussions culminated in training sessions that were held from June-July at the John Jay College of Criminal Justice in New York City. Topics covered in the training included the history of Alternative Dispute Resolution (ADR) and mediation, different mediation styles and approaches, typical stages of mediation, and listening and communication skills.

MBBI’s training helped me to resolve internal and external disputes within our Liberian communities peacefully—without using litigation or the arbitration process which is more expensive and causes more divisions within our organization.

—Rev. Philip Blamo, Eastern Regional Vice President of the Union of Liberian Associations in the Americas
MBBI collaborates with local partners to design and implement multi-year projects that amplify local voices, transform conflict, and build skills for a peaceful society. During 2016, MBBI project teams worked on the following projects: Climate Change Policy (CCP), Colombia, Dialogue Process (DP), Kenya, Nepal, Sierra Leone, and South Sudan. Highlights from the year include:

- The South Sudan team worked closely with local and international partners in camps sheltering tens of thousands of internally displaced people (IDP), and in two of the most deeply affected communities from which the IDPs had fled. The project team trained and mentored stakeholders to take a trauma-informed approach to peacebuilding—understanding that psychological wounds can perpetuate the cycle of violence. The team fervently hopes for their safety and an effective resolution to the current conflict.

- The CCP team continued to work on affecting the language and understanding of those involved in the UNFCC through their attendance at: the 44th session of the Subsidiary Body for Implementation and Subsidiary Body for Scientific and Technological Advice, the 1st session of the Ad-Hoc Working Group on the Paris Agreement, and the Conference of Parties 22 in Marrakech.

- The Kenya team worked with their local partner to develop and train a cadre of “Peace Guardians” to promote sustainable peaceful coexistence between Pokot, Tugen and IICamus ethnic groups in Baringo County, Kenya. The completion of the two-year USIP-funded project saw a sharp drop in violence, a notable increase in inter-ethnic cooperation, and the formation of new relationships.

- The MBBI Uganda team worked with local partners to support the capacity of communities and civil society organizations in southwestern Uganda to resolve land-related conflicts within families and communities.

- The Dialogue Process project’s partnership with local groups in Cambodia for consensus-building dialogues to address land and other disputes in the country; and in the Czech Republic to create the first Czech Community Mediation and Dialog Center in a northern provincial capital.

### Engagements in Southeast Asia

- **Myanmar**: MBBI has been providing capacity building with the armed groups to prepare to transition to political and civilian life. 200 ex-combatants have been trained on Disarmament, Demobilization, and Reintegration; mediation; negotiation; and building a culture of peace in their communities.

- **Thailand**: MBBI has held numerous meetings with the BRN to advocate that dialogue with the government is a valuable process to resolve the conflict. MBBI has met with high-level political leaders to train on peace process best practices and lessons learned from the Free Aceh Movement.

- **Indonesia**: MBBI was brought in by the Truth and Reconciliation Team, victims of the violence, and Civil Society Organizations to lead community workshops. Human rights are discussed and individuals are trained on international best practices and lessons learned in other peace processes and TRC’s. These events give sanctuary to victims and provide a way forward.
Rotary World Peace Conference, Toronto, Canada (15-16 Jan)

MBBI leaders hosted three workshops for attendees at the Rotary World Peace Conference 2016: Solutions That Work Globally—on peacebuilding collaboration between Rotary International and Mediators Beyond Borders International; Respectful and Conflict-Free Organizations are Productive and Creative—on implementing a peacebuilding plan in one’s district or community; and Embracing Civil Rights and Reducing Our Conflict in Our Communities—on cross-cultural negotiation and conflict resolution. This conference paved the way for collaboration between both organizations: MBBI members gained a greater understanding of the value Rotary provides the world, while Rotarians saw the potential for MBBI to enhance Rotary projects with peacebuilding as an integrated set of efforts that support economic development, humanitarian assistance, health education and other sectors.

25th Annual Africa & Diaspora Conference, California, USA (21-23 April)

The California State University, Sacramento, Center for African Peace & Conflict Resolution (CAPCR) in collaboration with the Pan African Studies Program Cooper Woodson College Enhancement Program and MBBI co-hosted, 25 Years Later: Lessons, Best Practices, and Opportunities at the California State University. The conference contributed to the knowledge of the status of both specific peace and conflict resolution practices, processes, systems, institutions, and programs—with an emphasis on Nigerian peacebuilding.

3rd Annual World Mediation Summit, Madrid, Spain (7-10 June)

MBBI co-sponsored the 3rd World Mediation Summit—which featured workshops and panel discussions on mediation across the globe and across sectors. MBBI Board Member, Elodie Van Sytzama, presented Collaborative Processes: the Intersection Between the Community’s Needs, the Interests of Companies, the Responsibility of Governments and Socially Responsible Development. As part of the discussion, Elodie unveiled MBB Consulting and its work promoting mediation through multi-sectoral collaborative processes. She also highlighted that collaborative processes, can see benefits both for companies and for the needs of the community.

Revenues & Expenses for the year ended 12/31/2016

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<tr>
<th>Total Revenue &amp; Other Support</th>
<th>$1,545,782</th>
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<tr>
<td>In-Kind Contributions</td>
<td>$1,194,720</td>
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<td>Contributions and Grants</td>
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<td>Total Other Revenue</td>
<td>$82,007</td>
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<tr>
<td>Membership Dues</td>
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</table>

| Total Direct Expenses         | $1,619,693 |
| In-Kind Expenses              | $1,194,720 |
| Management Fee                | $57,969    |
| Personnel                     | $187,404   |
| Training                      | $29,143    |
| Contract Services             | $34,380    |
| Travel                        | $64,927    |
| Other Expenses                | $68,317    |
| Website                       | $2,834     |

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<th>Assets</th>
<th>2016</th>
<th>2015</th>
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<td><strong>CURRENT ASSETS</strong></td>
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<tr>
<td>Cash and cash equivalents</td>
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<tr>
<td>Escrow account</td>
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<td>Advance</td>
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<td>Prepaid subscription</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<td>Computer equipment</td>
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<td>Less: Accumulated depreciation</td>
<td>(215)</td>
<td>-</td>
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<td>Trademark</td>
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<td>1,300</td>
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<tr>
<td>Less: Accumulated amortization</td>
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<td>(738)</td>
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<tr>
<td><strong>NET EQUIPMENT &amp; INTANGIBLES</strong></td>
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<td><strong>562</strong></td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>94,724</strong></td>
<td><strong>153,217</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
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</thead>
<tbody>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
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<td>Accounts payable &amp; accrued expenses</td>
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<td>Deferred revenue</td>
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<td>Accrued Payroll</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
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<td>Unrestricted</td>
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<td>Temporarily restricted</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
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<tr>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td><strong>94,724</strong></td>
</tr>
</tbody>
</table>
## Organizational Partners

**Cambodia**
- Cambodian Center for Mediation

**Colombia**
- Center for Peace & Conflict Studies
- Centro de Mediation Bacau
- Centro de Mediation Constanta
- Centro de Mediation Neamt
- Centro de Mediation Salaj
- Citizens Commission of Reconciliation for the Caribbean Region
- Remanzo de Paz
- Sembrandopaz

**Czech Republic**
- European Institute for Peace Mediation and Arbitration (ESI)

**Ecuador**
- Andean Parliamentary Union
- Andean University
- Azuay Chamber of Commerce
- Azuay Province Court Mediation Center
- Catholic University of Cuenca
- Ecuador Ministry of Justice and Human Rights, ProJusticia Division
- Ecuador’s Office of the Attorney General, International Affairs
- Ecuador’s Office of the Attorney General, National Center of Mediation
- Ecuadorian/American Chamber of Commerce
- Esquel Foundation
- Genesta
- Judicial Mediation Center of Quito
- Quito Chamber of Commerce
- San Francisco de Quito University Law School
- St. Thomas University Law School

**Germany**
- World Mediation Organization

**Greece**
- African Women Union
- Asante NGO
- Hellenic Mediation & Arbitration Centre
- Kurds and Turkish Immigrants and Political Refugees Union
- Madagascar Committee
- Metaplasia
- Syrian Immigrant Community

**Indonesia**
- The Asian Muslim Action Network

**Ireland**
- TIDES

**Israel**
- Bar-Ilan University, Interdisciplinary Program in Conflict Management and Negotiation
- Gush Shalom
- Jerusalem Inter-Cultural Center
- Mosaic Center Religious Peace Initiative
- Neve Shalom Wqahat Al Salam
- Pluralistic Spirituality Center
- Rehovot Mediation Center

**Italy**
- Concilia

**Kenya**
- Local Capacities for Peace
- National Secretariat for Peacebuilding
- Samburu Aid in Africa (SAIDIA)
- Tiaty Integrated Peace Initiative (TIPi)

**Liberia**
- AGHRA
- Cutttington University
- Foundation for Human Rights and Democracy
- International Organization for Migration
- Liberia Media Initiative for Peace, Democracy and Development
- Liberia Women Media Action Committee
- Lutheran Church of Liberia
- Ministry of Health and Social Welfare, Office of Psychosocial and Peacebuilding
- National Ex-Combatants Peacebuilding Initiative
- Peace Building Resource Center
- Public Conversations Project
- Pump Aid
- RECEIVE
- RTI
- Society Mission Africa Technical Vocational Training Center
- University of Ghana, Legon
- University of Liberia, Kofi Annan Institute for Conflict Transformation
- University of Massachusetts Boston Center for Peace, Democracy and Development
- Veterinarians Without Borders
- Women in Peace Network (WIPNET)
- Youth Crime Watch of Liberia

**Nepal**
- Nepal Mediators’ Society
- Supreme Court Mediation Center

**Nepal Mediators’ Society**
- Supreme Court Mediation Center

**Romania**
- Mediaretehnicsiarta
- Social Training and Antreprenorial Research Society
- Union of Mediation Centers of Romania

**Rwanda**
- Ihumure
- Rwandans for Peace and Progress
- Ward Brook Center

**Sierra Leone**
- Alternatives to Violence Project
- ERFA
- Northern Polytechnic Student Union
- Women Against Violence and Exploitation in Society
- Youth for Development

**Slovenia**
- Rakmo Institute

**South Sudan**
- Daughters of Mary Immaculate
- Foundation for Democracy and Accountable Governance
- Nonviolent Peaceforce
- Solidarity with South Sudan

**Spain**
- Mediation International
- World Mediation Summit

**The Netherlands**
- International Mediation Institute

**Turkey**
- UNDP - Turkey

**Uganda**
- Barefoot Law
- Center for Conflict Resolution (CECORE)
- National Foundation for Democracy and Human Rights in Uganda (NAFODU)

**United Kingdom**
- Slynn Foundation

**USA**
- Alliance for Peacebuilding
- American Institute for Mediation
- Arsenal Middle School
- Centre for Victims of Violence and Crime
- Chatham University
- Common Ground Health Clinic
- Dominican University
- Institute for Multi-Track Diplomacy
- Iraq Foundation
- IRAI - Women’s Democracy Network
- Joan B. Kroc Institute for Peace & Justice
- Keep it Real (KIR)
- Lawrenceville United
- Loyola Law School Dispute Resolution Center
- Mediate.com
- MGR Foundation
- National Association for Community Mediation (NAFCM)
- National Democratic Institute
- Neighborhood Housing Services
- Partners for Democratic Change
- Plowshares Institute
- Rotary Action Group for Peace
- Rotary International
- Southern California Mediation Association
- Southern Methodist University
- Sovereignty First
- United Nations Development Fund
- United States Institute for Peace
- University of California, Los Angeles
- Model United Nations and Undergraduate International Relations Society
In our 10th anniversary year looking backward with deep appreciation to my predecessors Ken Cloke and Lynn Cole for all their work to create the foundation from which we all benefit, and to the present and future with deep admiration for our tireless President Prabha Sankaranarayan and her dedicated predecessor Charlie Pillsbury who have expanded our reach to make MBBI truly global in its scope and reach, what informs my view of our Mission is that as we hold true to building a more peaceable world we now truly merit including “international” in our name.

With our past international congresses in Europe and Asia and our plans for our next Congress fittingly at the Peace Palace in The Hague, accompanied by the opening of our European Office there this Spring, and with a growing representation of board members from Africa, India, and Europe, and our expanded training by our International Training Institute with plans for future conferences in Colombia and Ukraine following our most recent one in Indonesia, we can truly say we are making a difference around the globe. Our project activity has had a heavy component of capacity building in Africa as well as South America and Asia is becoming an expanding focus as we begin a new Dialogue project in Cambodia.

As we look forward to our next decade the requests for our help greatly exceed our resources and recognizing these opportunities we seek partnerships and alliances with organizations like Rotary International. In these challenging and exciting times there is much work for us to do and many places where we can contribute meaningfully to world peace. With the dedicated support of our board members, project leaders and members we are committed to make peace an enduring reality around the globe and we can do it with your support.

Thank you for what you have done to help us in the past and to old and new friends we thank you for your support in the coming year and for years to come.

With sincere gratitude,

Steve Seeche
Call to Action

Thank you so much for reading this Annual Report. We hope you have seen how much MBBI's members, volunteers, and staff accomplished in 2016. MBBI is at an exciting moment where there is so much demand for our services and we are building our capacity to provide it.

Membership is working to encourage the development of on-the-ground regional groups, along the lines of long-standing MBBI-LA, and more recent groups, including MBBI-NewYork, MBBI-Canada, and MBBI-United Kingdom. Meanwhile, Fund Development is engaged in diversifying its income sources and raising awareness about the vital skills MBBI offers.

It is with an intense awareness of the importance of building MBBI's capacity to address these needs that we, the Chairs of the Membership Engagement and Fund Development Committees, are committed to increasing our membership and thereby our unrestricted public funding by thirty percent.

We are determined to make it happen, and here's how you can help: renew your membership at the highest level you can afford, find at least five colleagues who are not members and encourage them to join MBBI, and let us know if you know of funding sources that might support our work to build leadership and conflict resolution skills in communities and regions around the world.

Here's how you can help: (1) renew your membership on a yearly basis; (2) donate; (3) share MBBI Updates & Events with others in your networks; (4) Get involved with our Working Groups or Regional Groups or start a Regional Group!

Thank you,
Rose-Anne Moore
Chair, Membership Engagement Committee
Courtney Bourns
Chair, Fund Development Committee