Mediators Beyond Borders International (MBBI) is an impact organization that builds local skills for peace and promotes mediation worldwide. It brings together experienced mediators to improve conflict resolution capacity and support alternative approaches to expressing, negotiating, and resolving interpersonal, political, economic, social, ethnic, and religious differences.

**Description:** Resource Development Professionals (one or more with the relevant skill sets). Compensation commensurate with experience.

**General Qualifications:**
1. Enthusiasm and commitment to the organization’s mission and vision
2. Familiarity with peacebuilding, conflict resolution, and international development/affairs
3. Strong computer skills, including Microsoft Suite (Word, Excel, PowerPoint, Publisher), Adobe, Canva and online meeting/communication (for e.g slack) and file-sharing software (Google docs)
4. Excellent verbal and oral communication skills (written samples required)
5. Able to balance working independently and as part of a team
6. Project management experience is required
7. A positive attitude and an ability to engage with a wide variety of people in different time zones

MBBI is looking for creative Resource Development professionals who can advance MBBI’s financial sustainability, reputation, and program plans, specifically: the Training Nexus, Impact Investment and Membership.

The professionals will execute MBBI’s established strategy focused on impact investing, membership, and entrepreneurship. In order to advance MBBI’s financial sustainability and scale, MBBI is looking for professionals who can enhance /execute a developed strategy and provide the following services:

**Impact Investment**
1. Provide support on fundraising initiatives including special events, major gifts, planned giving, sponsorships, donor cultivation and grant writing. Familiarity with Suddes model is welcome
2. Lead identifying, organizing and managing the fundraising activities with a focus on new opportunities to obtain ongoing and increased support from corporations, public and private organizations, faith communities, and individuals.
3. Provide support on fundraising and resource development committee initiatives, including special events.
4. Experience with membership and network organizations
Training Nexus (digital Learning Platform):

1. Experience or familiarity with the Thinkific platform
2. Application of a Social Enterprise Business Model i.e. training programs that are comprised of live and recorded components
3. Implementation of the Core Digital Learning Platform Infrastructure (on Thinkific)
4. Implementation of Organization’s Signature Program and member programs
5. Implementation of Launch Templates, Schedules, and Strategy

Membership Engagement & Retention

1. Grant research and writing experience
2. Support MBBI in executing strategies for member growth, engagement, retention: develop demographic targets, create customized messages, and use social media platforms, neon etc. for delivery.
3. Identify markets (and POCs) to expand MBBI network (i.e. networks, associations, orgs.)
4. Enhance and Implement a developed strategy with clear goals for increases, and deliver the same.
5. Create and implement multimedia messages for Membership Appreciation Initiatives